



THE
LEARNING
DEVELOPMENT
GROUP

Introduction

This practical short programme is unit standard based and aimed at learning material developers and designers, facilitators, trainers, assessors and educators working in Outcomes-Based Education (OBE).

It covers the skills needed to design and develop outcomes-based learning material in the Education, Training and Development (ETD) and Skills Development sector. Delegates will cover learning design, techniques and processes, carrying out basic skills audits and gap analyses, drafting learning outcomes, developing a learning programme and assessments, and evaluating a training programme.

The Unit Standards can be used towards the National Certificate: Occupationally Directed ETDP, and other qualifications in the fields of ETD and Human Resources Development.

Target Audience

The course is aimed at course developers, coordinators, trainers and facilitators involved in skills development in Outcomes-based Education.

Any individual identifying skills gaps and designing and developing learning programmes and assessments to facilitate learning outcomes, will benefit from the programme.

Entry Requirements

To qualify, delegates must be competent in Communication and Mathematical Literacy at NQF Level 3.

Additional Requirements

- You will need access to appropriate workplace activities to complete the practical components of the course.
- Active support by your manager.
- Access to a PC, software and the internet for course assignments.

Education & Training

Learning Material Design & Developer

ETDP SETA Statement of Results

ODP ID:	ETDP-LMD
NQF Level:	5
Credits:	26

Course Delivery & Assessment

We use in-classroom, virtual classroom and blended interactive, facilitated training, group discussions and practical exercises to embed skills.

You will need to:

- Attend all scheduled sessions.
- Demonstrate theoretical and practical understanding of course content.
- Complete and present practical assignments.
- Participate in group activities and discussions.
- Compile and submit a Portfolio of Evidence (PoE).

To receive your Statement of Results: Learning Material Designer and Developer, you will need to compile, submit and be found competent on a Portfolio of Evidence (PoE).

Learning Outcomes

By the end of the course, you will be able to:

- Plan and prepare for developing learning material.
- Develop learning materials.
- Develop learning facilitation guidelines.
- Pilot and evaluate the development.
- Prepare for information gathering.
- Gather information on learners.
- Carry out a basic skills audit.
- Compile a report on the target audience and skills gaps.
- Demonstrate understanding of design principles of outcomes-based assessment.
- Design outcomes-based assessments.
- Develop assessment activities.
- Develop assessment guides.
- Evaluate assessment designs and guides.



Course Content

ODP: Learning Material Design and Developer

Accreditation Body: ETDP SETA

US ID: 123394	NQF Level: 5	Credits : 10
US ID: 123396	NQF Level: 4	Credits : 6
US ID: 115755	NQF Level: 6	Credits : 10

US: Develop Outcomes-Based Learning Programmes

- Plan and prepare for development
- Develop learning materials
- Develop learning facilitation guidelines
- Pilot and evaluate the development

US: Define Target Audience Profiles and Skills Gaps

- Prepare to profile learners and carry out a basic skills audit.
- Profile learners
- Carry out a basic skills audit
- Compile a report on the target audience profile and skills gaps

US: Design and Develop Outcomes-based Assessments

- Demonstrate understanding of design principles of outcomes-based assessment
- Design outcomes-based assessments
- Develop assessment activities
- Develop assessment guides
- Evaluate assessment designs and guides



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